

Stipulated Wage Rate Schedule for time period of March 2025 - February 2026 Rev

The wage rates listed below support prevailing wage requirements on our capital projects and establishes stipulated wage rates for a period of 12 months from March 2025 - February 2026. These stipulated rates shall not be utilized for non-prevailing wage work or prevailing wage change work required to be performed or should have been performed prior to March 2025. These stipulated rates will be **adjusted in March 2026** and utilized for self-performed work completed after February 2026, regardless if there has been an update issued from the CBA prior to March. Rejection of these stipulated rates will be subject to all requirements in Division One of the contract documents.

Wage Rate Calculations are Inclusive of:

- * FICA Taxes (Social Security & Medicare).
- * Federal & State Unemployment Taxes.
- * Workers Compensation Insurance.
- * Defined term the wage rate value carries through.
- * Local union jurisdiction base wage and fringe benefits, as defined.
- * Wage Rates represented exclude the allowable overhead and profit markup. Any other overhead burden is considered to be covered by the allowable overhead and profit percent outlined in the contract documents.

Clarifications:

- * These stipulated rates are non-negotiable.
- * If a wage rate is not listed below for a specific trade, a wage rate shall be calculated and submitted in accordance with Division One requirements utilizing the Hourly Labor Rate template.
- * Overtime is considered after working 40 hours per week, unless otherwise stipulated in the CBA.
- * When an identified wage rate term goes beyond the current union wage rate schedule and/or agreement term, the rate has been projected based on historic data.

Trade	Classification	Rate Category	Rates
Computer Aided Design	Any Level	Base and Overtime	90.48
BIM Modeling, CADD, Licensed Professional (not Detailing)	Intentionally Left Blank		
Good - March 2026			
Class 3(a): Masonry	Journeyman	Base	88.01
		* Overtime	113.22
Bricklayer, Cement, Stone, Concrete Finisher / Caulking	Foreman	Base	91.60
		* Overtime	118.61
Good - December 2025	Apprentice	Base	75.39
		* Overtime	94.30
Class 3(c): Finishers	Journeyman	Base	68.63
		* Overtime	89.91
Tile, Stone	Foreman	Base	72.17
		* Overtime	95.20
Good - December 2025	Apprentice	Base	58.00
		* Overtime	73.95
Class 4 Group 1-3: Laborers	Journeyman	Base	72.01
		* Overtime	93.07
Common, Concrete Sp, Demo, Fire watch/proofer, Mixer	Foreman	Base	74.95
		* Overtime	97.47
Good - March 2026	Apprentice	Base	61.48
		* Overtime	77.27
Class 4(f) Group 6 + 7: Laborers	Journeyman	Base	76.05
		* Overtime	99.09
Asbestos/Lead/Toxic Waste Removal-Encapsulation	Foreman	Base	79.04
		* Overtime	103.59
Good - March 2026	Apprentice	Base	64.53
		* Overtime	81.82
Class 4(i) Group 10: Laborers	Journeyman	Base	54.32
		* Overtime	66.54
Traffic Control Signalman	Intentionally Left Blank		
Good - March 2026			
Class 6: Electricians	Journeyman	Base	92.10
		* Overtime	118.98
Medium - Low Voltage (Electrical/Telecom/ AV)	Foreman	Base	94.78
		* Overtime	123.00
Good - May 2026	Apprentice	Base	78.66
		* Overtime	98.82
Utility - High Voltage	Lineman / Cable Splicer	Base	95.31
		* Overtime	127.72
Underground and Overhead, Grounding	Ld Lineman / Work F.M.	Base	100.49
		* Overtime	135.50
Good - August 2026	Groundman	Base	66.19
		* Overtime	84.03
Class 9: Ironworker	Journeyman	Base	101.55
		* Overtime	130.93
Ornamental, Reinforcing/Structural, Precast Concrete Erection	Foreman	Base	107.43
		* Overtime	139.74
Good - May 2026	Apprentice	Base	86.87
		* Overtime	108.90

Trade	Classification	Rate Category	Rates
Class 1(c): Insulator	Journeyman	Base	92.44
		* Overtime	120.82
Heat & Frost Insulator, not asbestos remover	Foreman	Base	95.28
		* Overtime	125.08
Good - April 2026	Apprentice	Base	78.25
		* Overtime	99.54
Class 3(b): Tile Setter	Journeyman	Base	81.69
		* Overtime	105.14
Ceramic, Porcelain, Clay	Foreman	Base	85.23
		* Overtime	110.43
Good - December 2025	Apprentice	Base	69.98
		* Overtime	87.56
Class 3(d): Finishers	Journeyman	Base	86.41
		* Overtime	116.57
Marble & Terrazzo	Foreman	Base	89.95
		* Overtime	121.87
Good - December 2025	Apprentice	Base	71.33
		* Overtime	93.95
Class 4(c) Group 4-5: Laborers	Journeyman	Base	73.77
		* Overtime	95.70
Pipelayer (P6/P7 Lic), Sand Blast, Hydraulic Drill	Foreman	Base	76.77
		* Overtime	100.18
Good - March 2026	Apprentice	Base	62.81
		* Overtime	79.25
Class 4(g) Group 8 and 9: Laborers	Journeyman	Base	72.75
		* Overtime	94.17
Open Caisson-bottom, Cylindrical and Boring crew	Foreman	Base	75.75
		* Overtime	98.65
Good - March 2026	Apprentice	Base	62.05
		* Overtime	78.10
Class 5: Carpenters	Journeyman	Base	80.50
		* Overtime	105.07
Rough/Finish, Drywall, Ceiling, Carpet/Resilient,	Foreman	Base	84.09
		* Overtime	110.46
Good - April 2026	Apprentice	Base	68.22
		* Overtime	86.65
Class 7(a): Elevator	Journeyman / Constructors	Base	119.17
		* Overtime	156.45
Elevator Mechanic, not Operator	Foreman / Mech-in	Base	128.49
		* Overtime	170.43
Good - December 2025	Apprentice Constructor	Base	100.53
		* Overtime	128.49
Class 8: Glazer	Journeyman	Base	75.80
		* Overtime	100.50
Installation of any type of glass product	Foreman	Base	78.12
		* Overtime	103.95
Good - December 2025	Apprentice	Base	63.46
		* Overtime	81.96
Class 10(a+c): Drywall Finishers:	Journeyman	Base	72.30
		* Overtime	95.21
Painter, Paperhanger	Foreman	Base	74.67
		* Overtime	98.76
Good - December 2025	Apprentice	Base	60.85
		* Overtime	78.03

<u>Class 10(b): Drywall Finisher:</u>	Journeyman	Base	73.10
		* Overtime	96.41
Taping / Drywall Finishing	Foreman	Base	75.48
		* Overtime	99.97
Good - May 2026	Apprentice	Base	61.46
		* Overtime	78.94
<u>Class 11: Plumber:</u>	Journeyman	Base	96.58
		* Overtime	126.35
Non-HVAC Pipesetter/Installation	Foreman	Base	102.53
		* Overtime	135.26
Good - March 2026	Apprentice	Base	81.70
		* Overtime	104.02
<u>Class 13 & 14: Roofer:</u>	Journeyman	Base	79.34
		* Overtime	106.97
Composition, Slate, Tile, Flashing	Foreman	Base	81.77
		* Overtime	110.62
Good - June 2026	Apprentice	Base	65.51
		* Overtime	86.24
<u>Class 16: Pipefitter:</u>	Journeyman	Base	96.58
		* Overtime	126.35
Interior HVAC, Steam & Chilled Water Pipe Welding	Foreman	Base	102.53
		* Overtime	135.26
Good - March 2026	Apprentice	Base	81.70
		* Overtime	104.02
<u>Class 17(f):</u>	Journeyman	Base	71.06
		* Overtime	126.35
Heavy Duty Trailer > 40 Ton	Intentionally Left Blank		
Good - March 2026			
<u>Class 18: Sprinkler Pipefitter:</u>	Journeyman	Base	94.65
		* Overtime	124.41
Trade License F1,2,3,4	Foreman	Base	98.16
		* Overtime	129.67
Good - March 2026	Apprentice	Base	79.79
		* Overtime	102.10
<u>Group 1a+2b: Operators</u>	Journeyman	Base	93.10
		* Overtime	124.77
Frontend Loader >7cy, Excavator >2cy	Intentionally Left Blank		
Good - March 2026			
<u>Group 3-4: Operators</u>	Journeyman	Base	90.41
		* Overtime	120.73
Excavator <2cy, Dozer-Fine, Grader, Trencher, Hoisting Eng	Intentionally Left Blank		
Good - March 2026			
<u>Group 6-7: Operators</u>	Journeyman	Base	88.43
		* Overtime	117.75
Loader 3 - 7 yds, Dozer-Rough, Asphalt Roller, Milling, Stump	Intentionally Left Blank		
Good - March 2026			
<u>Group 10-13: Operators</u>	Journeyman	Base	83.36
		* Overtime	110.14
Vibrator Hammer, Earth Roller, Conveyor, Robot Demo	Intentionally Left Blank		
Good - March 2026			
<u>Group 17: Operators:</u>	Journeyman	Base	85.74
		* Overtime	113.70
Portable Asphalt / Crusher / Concrete Plant	Intentionally Left Blank		
Good - March 2026			
<u>Class 10 (e): Drywall Finishers:</u>	Journeyman	Base	75.26
		* Overtime	99.65
Paint - Blast / Spray	Foreman	Base	77.64
		* Overtime	103.21
Good - May 2026	Apprentice	Base	63.07
		* Overtime	81.36
<u>Class 12: Well Digger:</u>	Journeyman	Base	85.23
		* Overtime	112.99
Well Digger, Pile Testing Machine	Foreman	Base	87.49
		* Overtime	116.36
Good - December 2025	Apprentice	Base	63.07
		* Overtime	81.36
<u>Class 15: Sheetmetal:</u>	Journeyman	Base	99.74
		* Overtime	126.40
Fab. / Install Sheetmetal / Air Balancer - HVAC	Foreman	Base	101.87
		* Overtime	129.59
Good - May 2026	Apprentice	Base	86.41
		* Overtime	106.40
<u>Class 17 (a-e+g): Teamsters / Drivers:</u>	Journeyman	Base	68.58
		* Overtime	87.97
2- 3- 4 Axles, Ready Mix,	Intentionally Left Blank		
Good - March 2026			
<u>Class 17(h):</u>	Journeyman	Base	68.58
		* Overtime	87.97
Heavy Duty Trailer < 40 Ton	Intentionally Left Blank		
Good - March 2026			
<u>Group 1+2: Operators</u>	Journeyman	Base	98.44
		* Overtime	132.75
Crane >100 Tons, Crane Erecting Structural Steel, Pre-	Intentionally Left Blank		
Good - March 2026			
<u>Group 2a: Operators</u>	Journeyman	Base	96.10
		* Overtime	129.26
Cranes <100 Ton	Intentionally Left Blank		
Good - March 2026			
<u>Group 5: Operators</u>	Journeyman	Base	88.91
		* Overtime	118.47
Reclaiming, Boring/Auger, Side Boom, Hoe/Loader	Intentionally Left Blank		
Good - March 2026			
<u>Group 8-9: Operators</u>	Journeyman	Base	80.70
		* Overtime	106.16
Mechanic, Hydroblaster/vac, Stone Spreader, Loader	Intentionally Left Blank		
Good - March 2026			
<u>Group 14-16: Operators</u>	Journeyman	Base	80.07
		* Overtime	105.21
Elevator Operator-Generator-Pump-Compressor-Welding-	Intentionally Left Blank		
Good - March 2025			
<u>Group 18: Operators:</u>	Journeyman	Base	81.98
		* Overtime	108.08
Vacuum Truck / Sweeper, Rigger, Signalman	Intentionally Left Blank		
Good - March 2026			

CMS 8/2025