

Stipulated Wage Rate Schedule for time period of March 2025 - February 2026 Rev

The wage rates listed below support prevailing wage requirements on our capital projects and establishes stipulated wage rates for a period of 12 months from March 2025 - February 2026. These stipulated rates shall not be utilized for non-prevailing wage work or prevailing wage change work required to be performed or should have been performed prior to March 2025. These stipulated rates will be **adjusted in March 2026** and utilized for self-performed work completed after February 2026, regardless if there has been an update issued from the CBA prior to March. Rejection of these stipulated rates will be subject to all requirements in Division One of the contract documents.

Wage Rate Calculations are Inclusive of:

- * FICA Taxes (Social Security & Medicare).
- * Federal & State Unemployment Taxes.
- * Workers Compensation Insurance.
- * Defined term the wage rate value carries through.
- * Local union jurisdiction base wage and fringe benefits, as defined.
- * Wage Rates represented exclude the allowable overhead and profit markup. Any other overhead burden is considered to be covered by the allowable overhead and profit percent outlined in the contract documents.

Clarifications:

- * These stipulated rates are non-negotiable.
- * If a wage rate is not listed below for a specific trade, a wage rate shall be calculated and submitted in accordance with Division One requirements utilizing the Hourly Labor Rate template.
- * Overtime is considered after working 40 hours per week, unless otherwise stipulated in the CBA.
- * When an identified wage rate term goes beyond the current union wage rate schedule and/or agreement term, the rate has been projected based on historic data.

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Trade	Classification	Rate Category	Rates	Trade	Classification	Rate Category	Rates
Computer Aided Design	Any Level	Base and Overtime	90.48	Class 1(c): Insulator	Journeyman	Base	92.44
BIM Modeling, CADD, Licensed Professional (not Detailing)						* Overtime	118.89
Good - March 2026				Heat & Frost Insulator, not asbestos remover	Foreman	Base	95.28
						* Overtime	123.06
				Good - April 2026	Apprentice	Base	78.25
						* Overtime	98.10
Class 3(a): Masonry	Journeyman	Base	88.01	Class 3(b): Tile Setter	Journeyman	Base	81.69
		* Overtime	111.12			* Overtime	103.54
Bricklayer, Cement, Stone, Concrete Finisher / Caulking	Foreman	Base	91.60	Ceramic, Porcelain, Clay	Foreman	Base	85.23
		* Overtime	116.35			* Overtime	108.72
Good - December 2025	Apprentice	Base	75.39	Good - December 2025	Apprentice	Base	69.98
		* Overtime	92.72			* Overtime	86.36
Class 3(c): Finishers	Journeyman	Base	68.63	Class 3(d): Finishers	Journeyman	Base	86.41
		* Overtime	88.46			* Overtime	114.52
Tile, Stone	Foreman	Base	72.17	Marble & Terrazzo	Foreman	Base	89.95
		* Overtime	93.64			* Overtime	119.70
Good - December 2025	Apprentice	Base	58.00	Good - December 2025	Apprentice	Base	71.33
		* Overtime	72.87			* Overtime	92.42
Class 4 Group 1-3: Laborers	Journeyman	Base	72.01	Class 4(c) Group 4-5: Laborers	Journeyman	Base	73.77
		* Overtime	91.64			* Overtime	93.87
Common, Concrete Sp, Demo, Fire watch/proofer, Mixer	Foreman	Base	74.95	Pipelayer (P6/P7 Lic), Sand Blast, Hydraulic Drill	Foreman	Base	76.77
		* Overtime	95.94			* Overtime	98.22
Good - March 2026	Apprentice	Base	61.48	Good - March 2026	Apprentice	Base	62.81
		* Overtime	76.19			* Overtime	77.88
Class 4(f) Group 6 + 7: Laborers	Journeyman	Base	76.05	Class 4(g) Group 8 and 9: Laborers	Journeyman	Base	72.75
		* Overtime	97.17			* Overtime	92.38
Asbestos/Lead/Toxic Waste Removal-Encapsulation	Foreman	Base	79.04	Open Caisson-bottom, Cylindrical and Boring crew	Foreman	Base	75.75
		* Overtime	101.54			* Overtime	96.74
Good - March 2026	Apprentice	Base	64.53	Good - March 2026	Apprentice	Base	62.05
		* Overtime	80.37			* Overtime	76.76
Class 4(i) Group 10: Laborers	Journeyman	Base	54.32	Class 5: Carpenters	Journeyman	Base	80.50
		* Overtime	66.01			* Overtime	103.02
Traffic Control Signalman				Rough/Finish, Drywall, Ceiling, Carpet/Resilient,	Foreman	Base	84.09
Good - March 2026						* Overtime	108.26
				Good - April 2026	Apprentice	Base	68.22
						* Overtime	85.11
Class 6: Electricians	Journeyman	Base	92.10	Class 7(a): Elevator	Journeyman / Constructors	Base	119.17
		* Overtime	118.04			* Overtime	155.78
Medium - Low Voltage (Electrical/Telecom/ AV)	Foreman	Base	94.78	Elevator Mechanic, not Operator	Foreman / Mech-in-	Base	128.49
		* Overtime	122.01			* Overtime	169.68
Good - May 2026	Apprentice	Base	78.66	Good - December 2025	Apprentice Constructor	Base	100.53
		* Overtime	98.11			* Overtime	127.99
Utility - High Voltage	Lineman / Cable Splicer	Base	95.31	Class 8: Glazer	Journeyman	Base	75.80
		* Overtime	126.04			* Overtime	99.22
Underground and Overhead, Grounding	Ld Lineman / Work F.M.	Base	100.49	Installation of any type of glass product	Foreman	Base	78.12
		* Overtime	133.68			* Overtime	102.61
Good - August 2026	Groundman	Base	66.19	Good - December 2025	Apprentice	Base	63.46
		* Overtime	83.11			* Overtime	81.01

Class 9: Ironworker Ornamental, Reinforcing/Structural, Precast Concrete Erection Good - May 2026	Journeyman	Base	101.55	Class 10(a+c): Drywall Finishers: Painter, Paperhanger Good - December 2025	Journeyman	Base	72.30
		* Overtime	128.03			* Overtime	93.47
	Foreman	Base	107.43		Foreman	Base	74.67
		* Overtime	136.55			* Overtime	96.94
Apprentice	Base	86.87	Apprentice	Base	60.85		
	* Overtime	106.73		* Overtime	76.73		

Class 10(b): Drywall Finisher: Taping / Drywall Finishing Good - May 2026	Journeyman	Base	73.10	Class 10 (e): Drywall Finishers: Paint - Blast / Spray Good - May 2026	Journeyman	Base	75.26
		* Overtime	94.64			* Overtime	97.80
	Foreman	Base	75.48		Foreman	Base	77.64
		* Overtime	98.12			* Overtime	101.28
Apprentice	Base	61.46	Apprentice	Base	63.07		
	* Overtime	77.61		* Overtime	79.98		

Class 11: Plumber: Non-HVAC Pipesetter/Installation Good - March 2026	Journeyman	Base	96.58	Class 12: Well Digger: Well Digger, Pile Testing Machine Good - December 2025	Journeyman	Base	85.23
		* Overtime	124.57			* Overtime	112.25
	Foreman	Base	102.53		Foreman	Base	87.49
		* Overtime	133.30			* Overtime	115.60
Apprentice	Base	81.70	Apprentice	Base	63.07		
	* Overtime	102.68		* Overtime	79.98		

Class 13 & 14: Roofer: Composition, Slate, Tile, Flashing Good - June 2026	Journeyman	Base	79.34	Class 15: Sheetmetal: Fab. / Install Sheetmetal / Air Balancer - HVAC Good - May 2026	Journeyman	Base	99.74
		* Overtime	104.25			* Overtime	124.38
	Foreman	Base	81.77		Foreman	Base	101.87
		* Overtime	107.78			* Overtime	127.49
Apprentice	Base	65.51	Apprentice	Base	86.41		
	* Overtime	84.20		* Overtime	104.89		

Class 16: Pipefitter: Interior HVAC, Steam & Chilled Water Pipe Welding Good - March 2026	Journeyman	Base	96.58	Class 17 (a-e+g): Teamsters / Drivers: 2- 3- 4 Axles, Ready Mix, Good - March 2026	Journeyman	Base	68.58
		* Overtime	124.57			* Overtime	87.46
	Foreman	Base	102.53		Intentionally Left Blank		
		* Overtime	133.30				
Apprentice	Base	81.70					
	* Overtime	102.68					

Class 17(f): Heavy Duty Trailer > 40 Ton Good - March 2026	Journeyman	Base	71.06	Class 17(h): Heavy Duty Trailer < 40 Ton Good - March 2026	Journeyman	Base	68.58	
		* Overtime	124.57			* Overtime	87.46	
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Class 18: Sprinkler Pipefitter: Trade License F1,2,3,4 Good - March 2026	Journeyman	Base	95.95	Group 1+2: Operators Crane >100 Tons, Crane Erecting Structural Steel, Pre- Good - March 2026	Journeyman	Base	98.44
		* Overtime	125.44			* Overtime	130.15
	Foreman	Base	101.41		Intentionally Left Blank		
		* Overtime	132.56				
Apprentice	Base	82.22					
	* Overtime	104.34					

Group 1a+2b: Operators Frontend Loader >7cy, Excavator >2cy Good - March 2026	Journeyman	Base	93.10	Group 2a: Operators Cranes <100 Ton Good - March 2026	Journeyman	Base	96.10	
		* Overtime	122.37			* Overtime	127.27	
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Group 3-4: Operators Excavator <2cy, Dozer-Fine, Grader, Trencher, Hoisting Eng Good - March 2026	Journeyman	Base	90.41	Group 5: Operators Reclaiming, Boring/Auger, Side Boom, Hoe/Loader Good - March 2026	Journeyman	Base	88.91	
		* Overtime	118.91			* Overtime	116.70	
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Group 6-7: Operators Loader 3 - 7 yds, Dozer-Rough, Asphalt Roller, Milling, Stump Good - March 2026	Journeyman	Base	88.43	Group 8-9: Operators Mechanic, Hydroblaster/vac, Stone Spreader, Loader Good - March 2026	Journeyman	Base	80.70	
		* Overtime	115.99			* Overtime	104.64	
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Group 10-13: Operators Vibrator Hammer, Earth Roller, Conveyor, Robot Demo Good - March 2026	Journeyman	Base	83.36	Group 14-16: Operators Elevator Operator-Generator- Pump-Compressor-Welding- Good - March 2025	Journeyman	Base	80.07	
		* Overtime	108.53			* Overtime	103.71	
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Group 17: Operators: Portable Asphalt / Crusher / Concrete Plant Good - March 2026	Journeyman	Base	85.74	Group 18: Operators: Vacuum Truck / Sweeper, Rigger, Signalman Good - March 2026	Journeyman	Base	81.98	
		* Overtime	112.03			* Overtime	106.51	
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