

Stipulated Wage Rate Schedule for time period of March 2026 - February 2027

The wage rates listed below support prevailing wage requirements on our capital projects and establishes stipulated wage rates for a period of 12 months from March 2026 - February 2027. These stipulated rates shall not be utilized for non-prevailing wage work or prevailing wage change work required to be performed or should have been performed prior to March 2026. These stipulated rates will be **adjusted in March 2027** and utilized for self-performed work completed after February 2026, regardless if there has been an update issued from the CBA prior to March. Rejection of these stipulated rates will be subject to all requirements in Division One of the contract documents.

Wage Rate Calculations are Inclusive of:

- * FICA Taxes (Social Security & Medicare).
 - * Federal & State Unemployment Taxes.
 - * Workers Compensation Insurance.
 - * Defined term the wage rate value carries through.
 - * Local union jurisdiction base wage and fringe benefits, as defined.
- * Wage Rates represented exclude the allowable overhead and profit markup. Any other overhead burden is considered to be covered by the allowable overhead and profit percent outlined in the contract documents.

Clarifications:

- * These stipulated rates are non-negotiable.
- * If a wage rate is not listed below for a specific trade, a wage rate shall be calculated and submitted in accordance with Division One requirements utilizing the Hourly Labor Rate template.
- * Overtime is considered after working 40 hours per week, unless otherwise stipulated in the CBA.
- * When an identified wage rate term goes beyond the current union wage rate schedule and/or agreement term, the rate has been projected based on historic data.

CMS 4/2026

Trade	Classification	Rate Category	Rates	Trade	Classification	Rate Category	Rates
Computer Aided Design BIM Modeling, CADD, Licensed Professional (not Detailing) Good - March 2027	Any Level	Base and Overtime	91.59	Class 1(c): Insulator Heat & Frost Insulator, not asbestos remover Good - May 2027	Journeyman	Base	96.00
					* Overtime	123.90	
	Intentionally Left Blank				Foreman	Base	99.00
Class 3(a): Masonry Bricklayer, Cement, Stone, Concrete Finisher / Caulking Good - December 2026	Journeyman	Base	93.20	Class 3(b): Tile Setter Ceramic, Porcelain, Clay Good - December 2026	Journeyman	Base	86.77
		* Overtime	118.21		* Overtime	110.37	
	Foreman	Base	96.79		Foreman	Base	90.30
		* Overtime	123.44	* Overtime	115.55		
	Apprentice	Base	79.56	Apprentice	Base	74.11	
		* Overtime	98.31	* Overtime	91.81		
Class 3(c): Finishers Tile, Stone Good - December 2026	Journeyman	Base	73.16	Class 3(d): Finishers Marble & Terrazzo Good - December 2026	Journeyman	Base	91.09
		* Overtime	92.92		* Overtime	119.22	
	Foreman	Base	76.69		Foreman	Base	94.63
		* Overtime	98.09	* Overtime	124.39		
	Apprentice	Base	62.56	Apprentice	Base	76.01	
		* Overtime	77.38	* Overtime	97.10		
Class 4 Group 1-3: Laborers Common, Concrete, Demo, Fire watch, Fireproofers spray Good - March 2027	Journeyman	Base	75.25	Class 4(c) Group 4-5: Laborers Pipelayer (P6/P7 Lic), Sand Blast, Hydraulic Drill Good - March 2027	Journeyman	Base	76.92
		* Overtime	95.72		* Overtime	97.80	
	Foreman	Base	78.19		Foreman	Base	79.92
		* Overtime	100.03	* Overtime	102.17		
	Apprentice	Base	64.27	Apprentice	Base	65.53	
		* Overtime	79.63	* Overtime	81.19		
Class 4(f) Group 6 + 7: Laborers Asbestos/Lead/Toxic Waste Removal-Encapsulation Good - March 2027	Journeyman	Base	79.93	Class 4(g) Group 8 and 9: Laborers Open Caisson-bottom, Cylindrical and Boring crew Good - March 2027	Journeyman	Base	76.39
		* Overtime	102.15		* Overtime	97.01	
	Foreman	Base	82.92		Foreman	Base	79.39
		* Overtime	106.52	* Overtime	101.36		
	Apprentice	Base	67.81	Apprentice	Base	65.15	
		* Overtime	84.48	* Overtime	80.60		
Class 4(i) Group 10: Laborers Traffic Control Signalman Good - March 2027	Journeyman	Base	56.85	Class 5: Carpenters Rough/Finish, Drywall, Ceiling, Carpet/Resilient, Good - April 2027	Journeyman	Base	84.10
		* Overtime	69.06		* Overtime	108.26	
	Intentionally Left Blank				Foreman	Base	87.69
Class 6: Electricians Medium - Low Voltage (Electrical/Telecom/ AV) Good - May 2027	Journeyman	Base	96.96	Apprentice	Base	70.91	
		* Overtime	124.85	* Overtime	89.03		
	Foreman	Base	99.86	Journeyman / Constructors	Base	122.99	
		* Overtime	129.13	* Overtime	161.17		
	Apprentice	Base	82.53	Foreman / Mech-in-Charge	Base	132.70	
		* Overtime	103.43	* Overtime	175.64		
Utility - High Voltage Underground and Overhead, Grounding Good - August 2027	Lineman / Cable Splicer	Base	107.92	Class 7(a): Elevator Elevator Mechanic, not Operator Good - December 2026	Apprentice	Base	103.55
	Ld Lineman / Work F.M.	Base	113.55		* Overtime	132.18	
	* Overtime	149.54	Journeyman		Base	80.35	
	Groundman	Base	84.92	* Overtime	104.90		
		* Overtime	108.02	Foreman	Base	82.66	
Class 9: Ironworker Ornamental, Reinforcing/Structural, Precast Concrete Erection Good - May 2027	Journeyman	Base	103.32	* Overtime	108.31		
		* Overtime	129.24	Apprentice	Base	67.41	
	Foreman	Base	109.08	* Overtime	85.82		
		* Overtime	137.59	Class 8: Glazer Installation of any type of glass product Good - May 2027	Journeyman	Base	78.09
	Apprentice	Base	88.94		* Overtime	100.97	
	* Overtime	108.39	Foreman		Base	80.47	
Class 10(b): Drywall Finisher: Taping / Drywall Finishing Good - May 2027	Journeyman	Base	78.40	* Overtime	104.44		
		* Overtime	101.40	Apprentice	Base	65.73	
	Foreman	Base	80.77	* Overtime	82.87		
		* Overtime	104.87	Class 10(a+c): Drywall Finishers: Painter, Paperhanger Good - May 2027	Journeyman	Base	81.07
	Apprentice	Base	65.95		* Overtime	105.31	
	* Overtime	83.20	Foreman		Base	83.44	
Class 10(e): Drywall Finishers: Paint - Blast / Spray Good - May 2027	Journeyman	Base	78.40	* Overtime	108.78		
		* Overtime	101.40	Apprentice	Base	67.96	
	Foreman	Base	80.77	* Overtime	86.13		
		* Overtime	104.87				

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Class 11: Plumber: Non-HVAC Pipesetter/Installation Good - March 2027	Journeyman	Base	98.83	Class 12: Well Digger: Well Digger, Pile Testing Machine Good - May 2027	Journeyman	Base	90.86	
		* Overtime	127.63			* Overtime	119.82	
	Foreman	Base	104.96		Foreman	Base	93.11	
		* Overtime	136.64		* Overtime	123.17		
	Apprentice	Base	83.51		Apprentice	Base	67.96	
		* Overtime	105.11		* Overtime	86.13		
Class 13 & 14: Roofer: Composition, Slate, Tile, Flashing Good - June 2027	Journeyman	Base	82.12	Class 15: Sheetmetal: Fab. / Install Sheetmetal / Air Balancer - HVAC Good - May 2027	Journeyman	Base	102.43	
		* Overtime	107.72			* Overtime	127.53	
	Foreman	Base	84.55		Foreman	Base	104.60	
		* Overtime	111.25		* Overtime	130.70		
	Apprentice	Base	67.92		Apprentice	Base	88.86	
		* Overtime	87.12		* Overtime	107.68		
Class 16: Pipefitter: Interior HVAC, Steam & Chilled Water Pipe Welding Good - March 2027	Journeyman	Base	98.83	Class 17 (a-e+g): Teamsters / Drivers: 2- 3- 4 Axles, Ready Mix, Good - March 2027	Journeyman	Base	75.10	
		* Overtime	127.63			* Overtime	96.44	
	Foreman	Base	104.96		Intentionally Left Blank			
		* Overtime	136.64					
	Apprentice	Base	83.51					
		* Overtime	105.11					
Class 17(f): Heavy Duty Trailer > 40 Ton Good - March 2027	Journeyman	Base	77.65	Class 17(h): Heavy Duty Trailer < 40 Ton Good - March 2027	Journeyman	Base	75.10	
		* Overtime	127.63			* Overtime	96.44	
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Class 18: Sprinkler Pipefitter: Trade License F1,2,3,4 Good - March 2027	Journeyman	Base	102.21	Group 1+2: Operators Crane >100 Tons, Crane Erecting Structural Steel, Pre- Good - March 2027	Journeyman	Base	103.47	
		* Overtime	133.64			* Overtime	136.76	
	Foreman	Base	105.52		Intentionally Left Blank			
		* Overtime	138.60					
	Apprentice	Base	85.30					
		* Overtime	108.87					
Group 1a+2b: Operators Frontend Loader >7cy, Excavator >2cy Good - March 2027	Journeyman	Base	97.46	Group 2a: Operators Cranes <100 Ton Good - March 2027	Journeyman	Base	100.88	
		* Overtime	127.97			* Overtime	133.36	
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Group 3-4: Operators Excavator <2cy, Dozer-Fine, Grader, Trencher, Hoisting Eng Good - March 2027	Journeyman	Base	94.61	Group 5: Operators Reclaiming, Boring/Auger, Side Boom, Hoe/Loader Good - March 2027	Journeyman	Base	93.03	
		* Overtime	124.32			* Overtime	121.99	
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Group 6-7: Operators Loader 3 - 7 yds, Dozer-Rough, Asphalt Roller, Milling, Stump Good - March 2027	Journeyman	Base	92.52	Group 8-9: Operators Mechanic, Hydroblaster/vac, Stone Spreader, Loader Good - March 2027	Journeyman	Base	84.47	
		* Overtime	121.26			* Overtime	109.41	
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Group 10-13: Operators Vibrator Hammer, Earth Roller, Conveyor, Robot Demo Good - March 2027	Journeyman	Base	87.25	Group 14-16: Operators Elevator Operator-Generator-Pump-Compressor-Welding- Good - March 2027	Journeyman	Base	83.82	
		* Overtime	113.48			* Overtime	108.46	
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Group 17: Operators: Portable Asphalt / Crusher / Concrete Plant Good - March 2027	Journeyman	Base	89.73	Group 18: Operators: Vacuum Truck / Sweeper, Rigger, Signalman Good - March 2027	Journeyman	Base	85.82	
		* Overtime	117.15			* Overtime	111.39	
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